

Prison Rape Elimination Act (PREA) 2023 Annual Report

Alabama Department of Corrections

Introduction:

The Prison Rape Elimination Act of 2003 (PREA) was signed into federal law with the purposes of providing information, resources, recommendations, and funding to protect individuals from prison rape and for providing a mechanism for the analysis of incidents and effects of prison rape in Federal, State, and local institutions. PREA applies to all public and private institutions that house adult and juvenile offenders. In 2012, The Department of Justice published the final rule of PREA standards promulgated by the Attorney General of the United States.

The Alabama Department of Corrections (ADOC) maintains a zero-tolerance policy regarding sexual abuse, sexual misconduct, and sexual harassment of offenders and employees. The agency's zero-tolerance policy, Administration Regulation 454, Inmate Sexual Abuse and Sexual Harassment (Prison Rape Elimination Act [PREA]), not only aims to protect all offenders under ADOC jurisdiction from sexual abuse and sexual harassment, but also protects against retaliation of anyone who reports sexual abuse and sexual harassment and who participates in an investigation of sexual abuse and sexual harassment.

The ADOC's zero tolerance policy for sexual abuse and sexual harassment adopts and incorporates the following from PREA:

1. The right of inmates to be free from sexual abuse and sexual harassment;
2. The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
3. How to fulfill the responsibilities under ADOC's sexual abuse and sexual harassment prevention, detection, reporting, and responding policies and procedures;
4. The dynamics of sexual abuse and sexual harassment;
5. Common reactions of sexual abuse and sexual harassment victims;
6. How to detect and respond to signs of threatened and actual sexual abuse;
7. How to avoid inappropriate relationships with inmates;
8. How to communicate effectively and professionally with inmates, including LGBTI or gender non-conforming inmates; and
9. How to comply with relevant laws related to mandatory reporting of sexual abuse and sexual harassment to outside authorities.

The ADOC is continually evaluating and improving the reporting methods for inmates, employees, and third parties to ensure the highest level of responsiveness. The ADOC provides many reporting mechanisms for both victims and third parties. The ADOC encourages inmates to report directly to staff as their first avenue of reporting. Inmates are provided envelopes to write directly to ADOC's Law Enforcement Services Division. Inmates can call outside confidential support services through the inmate phone system at no charge to the inmate. PREA drop boxes for staff and inmates have been made available throughout the facilities so confidential and anonymous reports can be made. Inmates may also report to an entity outside of ADOC by dialing *6611 through the inmate phone system at no charge to the inmate.

Third parties such as family, friends, and attorneys outside of the facilities can report using an internet reporting form that goes directly to LESD. LESD also has the Stop Corruption banner on the ADOC website address, which offers a direct reporting phone number. Another third-party reporting method is an email sent directly to the ADOC PREA Division at DOC.PREA@doc.alabama.gov. All third-party reporting methods can be found on the public ADOC website at www.doc.alabama.gov.

All allegations of sexual abuse, sexual misconduct, and sexual harassment within ADOC facilities will be investigated. To provide a clear understanding of each type allegation, definitions of each are listed below:

Sexual Abuse: (as defined in PREA Standard §115.6) includes:

1. Sexual abuse of an inmate by another inmate; and
2. Sexual abuse of an inmate by a staff member, contractor, or volunteer.

Sexual abuse of an inmate by another inmate includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
4. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of an inmate by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
6. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1) - (5) of this section;
7. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate; and
8. Voyeurism by a staff member, contractor, or volunteer means an invasion of privacy of an inmate by staff for reasons unrelated to official duties, such as peering at an inmate who is using a toilet in his or her cell to perform bodily functions; requiring an inmate to expose his or her buttocks, genitals, or breasts; or taking images of all or part of an inmate's naked body or of an inmate performing bodily functions.

Sexual Harassment: (as defined in PREA Standard §115.6) includes:

1. Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another; or
2. Repeated verbal comments or gestures of a sexual nature to an inmate by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Custodial Sexual Misconduct: (as defined in Alabama Code Section 14-11-31) includes:

1. It shall be unlawful for any employee to engage in sexual conduct with a person who is in the custody of the Department of Corrections.
2. Any person violating this code, upon conviction, will be guilty of custodial sexual misconduct.
3. Custodial sexual misconduct is a Class C felony.
4. The consent of the person in custody shall not be a defense to a prosecution under this article.

Allegations can be administrative or criminal in nature depending on the alleged incident. The Institutional PREA Compliance Manager (IPCM) at each facility tracks the progress of PREA-related investigations, maintaining contact with the investigator assigned to the case, if applicable. Upon completion of each substantiated investigation, appropriate disciplinary action is taken against the perpetrator, and all inmate victims are given a written notification of the investigative outcome based on the following categories:

1. **Substantiated:** an allegation that was investigated and determined to have occurred.
2. **Unsubstantiated:** an allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether the event occurred.
3. **Unfounded:** an allegation that was investigated and determined not to have occurred.

All substantiated PREA investigations are forwarded to the appropriate District Attorney office for further review and potential prosecution.

ADOC PREA Implementation Efforts:

This report summarizes PREA implementation efforts at the 26 ADOC facilities. These actions are necessary to ensure ADOC remains PREA compliant by enhancing sexual safety at each of its prisons, by increasing staff awareness and creating a zero-tolerance culture.

Institutions Audited During Year 1 of Cycle 4

Bibb Correctional Facility (Bibb CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Bibb Correctional Facility's Annual Staffing Plan Standard Operating Procedure (SOP) review in March 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The IPCM posted the First Responder Duties in central control for staff awareness. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Bibb CF completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on April 17, 2023. Bibb CF received "exceeds standards" for the following PREA standards:

- **115.16 - Inmates with disabilities and inmates who are limited English proficient**
- **115.64 - Staff first responder duties**
- **115.67 - Agency protection against retaliation**

Hamilton Aged and Infirm (Hamilton A&I):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two

(2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Hamilton Aged and Infirm Annual Staffing Plan SOP review in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Hamilton A&I completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on February 10, 2023. Hamilton A.I. received “exceeds standards” for the following PREA standards:

- **115.31 - Employee training**

- **115.64 - Staff first responder duties**

Hamilton Work Release/Work Center (Hamilton WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Hamilton Work Release Center’s Annual Staffing Plan SOP review in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Hamilton WRC completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on March 6, 2023. Hamilton WRC received “exceeds standards” for the following PREA standards:

- **115.64 – Agency first responder duties**
- **115.67 - Agency protection against retaliation**

Kilby Correctional Facility (Kilby CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Kilby Correctional Facility’s Annual Staffing Plan SOP review in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Kilby CF completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on March 10, 2022. Kilby CF received “exceeds standards” for the following PREA standard:

- **115.67 - Agency protection against retaliation**

Limestone Correctional Facility (Limestone CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Limestone Correctional Facility’s Annual Staffing Plan SOP review in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly

regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM conducted PREA training to a group of advocates in August 2023. The IPCM attended a Sexual Assault Response Training via zoom in June 2023. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. The IPCM ensures that all staff always have their First Responder duty card on them. Limestone CF installed a new DVD player and tv for the viewing of the Inmate PREA Orientation video.

Limestone CF completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on February 28, 2023. Limestone CF received “exceeds standards” for the following PREA standards:

- **115.64 - Staff first responder duties**
- **115.67 - Agency protection against retaliation**

Loxley Work Release/Work Center (Loxley WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Loxley Work Release Center’s Annual Staffing Plan SOP review in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Loxley WRC completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on May 24, 2023. Loxley WRC received “exceeds standards” for the following PREA standards:

- **115.64 - Staff first responder duties**
- **115.67 - Agency protection against retaliation**

Mobile Work Release/Work Center (Mobile WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Mobile Work Release Center’s Annual Staffing Plan SOP review in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Mobile WRC completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on May 24, 2023. Mobile WRC received “exceeds standards” for the following PREA standards:

- **115.64 - Staff first responder duties**
- **115.67 - Agency protection against retaliation**

William C. Holman Correctional Facility (Holman CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed William C. Holman Correctional Facility’s Annual Staffing Plan SOP review in January 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly.

The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. A *6611 hotline number was added to the inmate newsletter. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Holman CF completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on May 17, 2023. Holman CF received “exceeds standards” for the following PREA standards:

- **115.64 - Staff first responder duties**
- **115.67 - Agency protection against retaliation**

William E. Donaldson Correctional Facility (Donaldson CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed William E. Donaldson Correctional Facility’s Annual Staffing Plan SOP review in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. William E. Donaldson CF hosted the SAGE program from May to September 2023. William E. Donaldson CF hosted an inmate survey conducted by Bureau of Justice Statistics (BJS) in March 2023. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Donaldson CF completed Year 1 of Cycle 4 PREA audit with no corrective action and received the final report on March 17, 2023. Donaldson CF received “exceeds standards” for the following PREA standards:

- **115.64 - Staff first responder duties**
- **115.67 - Agency protection against retaliation**

Other Facility Implementation Efforts

Alex City Work Release Center (Alex City WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Alex City Work Release Center’s Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM added three (3) mirrors to the kitchen area to prevent blind spots. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. The hotline number was added to each end of the phone booths for reporting purposes.

Alex City WRC is scheduled for its PREA audit in Year 3, Cycle 4.

Birmingham Work Release/Work Center (Birmingham WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Birmingham Work Release Center’s Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any

PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. IPCM placed cross-gender staff announcement posters at all dorms. Several mirrors were ordered and placed in areas of the facility to prevent blind spots.

Birmingham WRC is scheduled for its PREA audit in Year 3, Cycle 4.

Bullock Correctional Facility (Bullock CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Bullock Correctional Facility's Annual Staffing Plan SOP review and Internal Audit in March 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. IPCM placed cross-gender staff announcement posters at all dorms. Bullock CF hosted the SAGE program from May to September 2023. Mirrors were ordered to be placed in several areas throughout the facility to prevent blind spots. The IPCM added inmate pamphlets and reporting envelopes in the Law Library.

Bullock CF is scheduled for its PREA audit in Year 3, Cycle 4.

Camden Work Release Center (Camden WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures

that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Camden Work Release Center's Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Camden WRC is scheduled for its PREA audit in Year 2, Cycle 4.

Childersburg Work Release/Work Center (Childersburg WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Childersburg Work Release Center's Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms.

Childersburg WRC is scheduled for its PREA audit in Year 3, Cycle 4.

Easterling Correctional Facility (Easterling CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures

that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Easterling Correctional Facility's Annual Staffing Plan SOP review and Internal Audit in March 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. Easterling CF hosted the SAGE program from May to September 2023.

Easterling CF is scheduled for its PREA audit in Year 2, Cycle 4.

Elba Work Release/Work Center (Elba WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Elba Work Release Center's Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM added mirrors to all dorms to prevent blind spots. The IPCM placed cross-gender staff announcement posters at all dorms.

Elba WRC is scheduled for its PREA audit in Year 2, Cycle 4.

Elmore Correctional Facility (Elmore CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Elmore Correctional facility's Annual Staffing Plan SOP review and Internal Audit in April 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM placed cross-gender staff announcement posters at all dorms.

Elmore CF is scheduled for its PREA audit in Year 3, Cycle 4.

Fountain Correctional Facility (Fountain CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended one (1) annual IPCM refresher training in June 2023 and a second annual refresher training in July 2023. The PREA Director completed Fountain Correctional Facility's Annual Staffing Plan SOP review and Internal Audit in March 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM placed cross-gender staff announcement posters at all dorms. The IPCM ordered mirrors to be placed in different areas of the facility to prevent blind spots. The IPCM ordered partitions for bathroom toilets to prevent cross-gender viewing. The IPCM added inmate pamphlets to the Law Library.

Fountain CF is scheduled for its PREA audit in Year 2, Cycle 4.

Frank Lee Work Release Center (Frank Lee WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Frank Lee Work Release Center's Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. Mirrors were added to several areas of the facility to prevent blind spots. The IPCM added PREA posters and reporting envelopes to the Law Library.

Frank Lee WRC is scheduled for its PREA audit in Year 3, Cycle 4.

Julia Tutwiler Prison for Women (Tutwiler PFW):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Julia Tutwiler Prison for Women's Annual Staffing Plan SOP review and Internal Audit in March 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM

placed cross-gender staff announcement posters at all dorms. Shower curtains and tracks were ordered to be placed in shower areas to prevent cross-gender viewing.

Julia Tutwiler PFW is scheduled for its PREA audit in Year 3, Cycle 4.

Montgomery Women's Facility (Montgomery WF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Montgomery Women's Facility Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. PREA shower curtains have been replaced. Montgomery WF added cameras to the social services trailer. The mirror in A Dorm has been repositioned to prevent a blind spot. Several mirrors were added to the kitchen to prevent blind spots.

Montgomery WF is scheduled for its PREA audit in Year 2, Cycle 4.

North Alabama Work Release Center (North Alabama WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed North Alabama Work Release Center's Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM

conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. North Alabama WRC added three (3) cameras for investigation purposes and several mirrors to prevent blind spots. The IPCM placed PREA posters at each end of the phone booths for reporting purposes. A closed gate was added to the maintenance shop top level floor staircase. The IPCM removed window covering from the Substance Abuse Program (SAP) counselor's window.

North Alabama WRC is scheduled for its PREA audit in Year 2, Cycle 4.

Red Eagle Work Release Center (Red Eagle WRC):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Red Eagle Work Release Center's Annual Staffing Plan SOP review and Internal Audit in February 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. The IPCM installed several mirrors throughout the facility to prevent blind spots. The PREA hotline number was placed at both ends of the phone booths for reporting purposes.

Red Eagle WRC is scheduled for its PREA audit in Year 2, Cycle 4.

St. Clair Correctional Facility (St. Clair CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed St. Clair Correctional Facility's Annual Staffing Plan SOP review and Internal Audit in March 2023.

The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. The IPCM placed First Responder Cards at the Central Control for supervisors to disseminate as needed. St. Clair added mirrors to the kitchen and maintenance shop to prevent blind spots. St. Clair CF hosted the SAGE program from May to September 2023. Designated predators were reassigned to H Dorm, and the Housing Designation SOP has been updated to reflect this housing change.

St. Clair CF is scheduled for its PREA audit in Year 2, Cycle 4.

Staton Correctional Facility (Staton CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Staton Correctional Facility's Annual Staffing Plan SOP review and Internal Audit in March 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. The IPCM conducts Sexual Abuse Incident Reviews within the required timeframe. The IPCM placed cross-gender staff announcement posters at all dorms. Mirrors were placed in all dorms to prevent blind spots. Staton CF installed a window on the door at the trade school to prevent a blind spot.

Staton CF is scheduled for its PREA audit in Year 2, Cycle 4.

Ventress Correctional Facility (Ventress CF):

The IPCM conducts inmate PREA education and orientation within the required timeframes. The IPCM conducts contractor and volunteer PREA orientation. The IPCM ensures that all risk reassessments are completed within the required timeframes. The IPCM attended two (2) separate annual IPCM refresher trainings in June 2023. The PREA Director completed Ventress Correctional Facility's Annual Staffing Plan SOP review in March 2023. The IPCM maintains monthly staff meetings to ensure all staff are aware of any PREA policy and procedural changes. The IPCM continues to update the PREA Information Board monthly. The PREA Director tested the IPCM on PREA policies and procedures. The IPCM attended quarterly regional Alabama Coalition Against Rape (ACAR) and Alabama Department of Corrections (ADOC) collaboration meetings. The IPCM attended the Survivor Awareness Group Education (SAGE) training in September 2023, hosted by ACAR. The IPCM conducts staff orientation for new facility staff. The IPCM monitors the completion of unannounced rounds and hotline checks. The IPCM replaced PREA posters throughout the facility. The IPCM sends the PREA Director bi-monthly facility reports as well as quarterly statistical data reports. Ventress CF hosted the SAGE program from May to September 2023.

Ventress CF is scheduled for its PREA audit in Year 3, Cycle 4.

Data Comparison

The following statistical data was reported in the **2020** year end Survey of Sexual Violence data report:

Inmate-on-Inmate Sexual Harassment:

The status of the 64 reported incidents was as follows:

- 4 substantiated,
- 38 unsubstantiated,
- 22 unfounded, and
- 0 open.

Inmate-on-Inmate Sexual Abuse:

The status of the 322 reported incidents was as follows:

- 14 substantiated,
- 256 unsubstantiated,
- 39 unfounded, and
- 13 open.

Inmate-on-Inmate Abusive Sexual Contact:

The status of the 2 reported incidents was as follows:

- 0 substantiated,
- 2 unsubstantiated,
- 0 unfounded, and
- 0 open.

Staff Sexual Harassment:

The status of the 20 reported incidents was as follows:

- 0 substantiated,
- 12 unsubstantiated,
- 8 unfounded, and
- 0 open.

Staff Sexual Misconduct:

The status of the 44 reported incidents was as follows:

- 4 substantiated,
- 19 unsubstantiated,
- 19 unfounded, and
- 2 open.

The following statistical data was reported in the 2021 year end Survey of Sexual Violence data report:

Inmate-on-Inmate Sexual Harassment:

The status of the 47 reported incidents was as follows:

- 5 substantiated,
- 29 unsubstantiated,
- 13 unfounded, and
- 0 open.

Inmate-on-Inmate Sexual Abuse:

The status of the 328 reported incidents was as follows:

- 6 substantiated,
- 241 unsubstantiated,
- 67 unfounded, and
- 14 open.

Inmate-on-Inmate Abusive Sexual Contact:

The status of the 2 reported incidents was as follows:

- 0 substantiated,
- 2 unsubstantiated,
- 0 unfounded, and
- 0 open.

Staff Sexual Harassment:

The status of the 46 reported incidents was as follows:

- 0 substantiated,
- 29 unsubstantiated,
- 17 unfounded, and
- 0 open.

Staff Sexual Misconduct:

The status of the 52 reported incidents was as follows:

- 5 substantiated,
- 24 unsubstantiated,
- 17 unfounded, and
- 6 open.

The following statistical data was reported in the 2022 year end Survey of Sexual Violence data report:

Inmate-on-Inmate Sexual Harassment:

The status of the 11 reported incidents was as follows:

- 1 substantiated,
- 7 unsubstantiated,
- 3 unfounded, and
- 0 open.

Inmate-on-Inmate Sexual Abuse:

The status of the 394 reported incidents was as follows:

- 13 substantiated,
- 240 unsubstantiated,
- 118 unfounded, and
- 23 open.

Inmate-on-Inmate Abusive Sexual Contact:

The status of the 0 reported incidents was as follows:

- 0 substantiated,
- 2 unsubstantiated,
- 0 unfounded, and
- 0 open.

Staff Sexual Harassment:

The status of the 31 reported incidents was as follows:

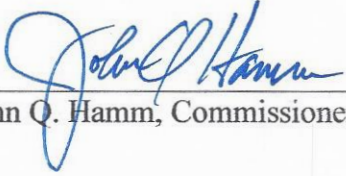
- 0 substantiated,
- 15 unsubstantiated,
- 16 unfounded, and
- 0 open.

Staff Sexual Misconduct:

The status of the 58 reported incidents was as follows:

- 0 substantiated,
- 20 unsubstantiated,
- 33 unfounded, and
- 5 open.

The 2023 Annual Report has been approved by:



John Q. Hamm, Commissioner

Date: 12-19-2023

The following statistical data was reported in the Survey of Sexual Violence data report:

Inmate-on-Inmate Sexual Harassment:

The status of the 11 reported incidents was as follows:

- 1 substantiated,
- 7 unsubstantiated,
- 3 unfounded, and
- 0 open.

Inmate-on-Inmate Sexual Abuse:

The status of the 304 reported incidents was as follows:

- 13 substantiated,
- 240 unsubstantiated,
- 118 unfounded, and
- 33 open.

Inmate-on-Inmate Abusive Sexual Contact:

The status of the 0 reported incidents was as follows:

- 0 substantiated,
- 3 unsubstantiated,
- 0 unfounded, and
- 0 open.

Staff Sexual Harassment:

The status of the 31 reported incidents was as follows:

- 0 substantiated,
- 15 unsubstantiated,
- 16 unfounded, and
- 0 open.

Staff Sexual Misconduct:

The status of the 58 reported incidents was as follows:

- 0 substantiated,
- 20 unsubstantiated,
- 33 unfounded, and
- 5 open.