

Prison Rape Elimination Act (PREA) 2015 Annual Report**Alabama Department of Corrections****Introduction**

The Prison Rape Elimination Act of 2003 (PREA) was signed into federal law with the purpose to provide for the analysis of incidence and effects of prison rape in Federal, State, and local institutions and to provide information, resources, recommendations, and funding to protect individuals from prison rape. In 2012, The Department of Justice published the final rule of standards promulgated by the Attorney General of the United States. PREA applies to all public and private institutions that house adult and juvenile offenders. The Alabama Department of Corrections (ADOC) maintains a zero-tolerance policy regarding sexual abuse, sexual misconduct, and sexual harassment of offenders and employees. The agency's zero-tolerance policy not only aims to protect all offenders under ADOC jurisdiction from sexual abuse and sexual harassment, but also protects against retaliation of anyone who reports illegal activity and participates in an investigation.

ADOC is continually improving the reporting methods for both inmates and employees to ensure the highest level of compliance and that swift corrective action when needed. ADOC's reporting methods include internal ADOC reporting by dialing 91 through the inmate phone system; third party reporting with an outside agency by dialing #66 through the inmate phone system; third party reporting to ADOC's internal investigations division through an internet third party reporting form; inmates are given internal investigation envelopes in order to write directly to ADOC's Investigations & Intelligence (I&I) division; and PREA inmate and employee drop boxes have been made available throughout the facilities so confidential, anonymous reports can be made.

All allegations of sexual abuse, sexual misconduct, and sexual harassment within ADOC facilities will be investigated. To better understand the meaning of each type allegation, definitions of each are provided below:

Sexual Abuse: (as defined in PREA Standard §115.6) includes:

1. Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident; and,
2. Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer.

Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
4. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

6. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1)-(5) of this section; and
7. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident, and
8. Voyeurism by a staff member, contractor, or volunteer.

Sexual Harassment: (as defined in PREA Standard §115.6) includes:

1. Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another; or
2. Repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sexual Misconduct: (as defined in Alabama Code Section 13A-6-65) includes:

1. A person commits the crime of sexual misconduct if:
 - a. Being a male, he engages in sexual intercourse with a female without her consent, under circumstances other than those covered by Sections 13A-6-61 and 13A-6-62; or with her consent where consent was obtained by the use of any fraud or artifice; or
 - b. Being a female, she engages in sexual intercourse with a male without his consent; or

- c. He or she engages in deviate sexual intercourse with another person under circumstances other than those covered by Sections 13A-6-63 and 13A-6-64. Consent is no defense to a prosecution under this subdivision.

2. Sexual misconduct is a Class A misdemeanor.

Allegations can be administrative or criminal in nature depending on the alleged incident. The Institutional PREA Compliance Manager (IPCM) at each facility tracks the progress of PREA related investigations, maintaining contact with the investigator assigned to the case, if applicable. Upon completion of each investigation, appropriate disciplinary action is taken against the perpetrator, and all inmate victims are given a written notification of investigative outcome based on the following categories:

1. **Substantiated:** an allegation that was investigated and determined to have occurred.
2. **Unsubstantiated:** an allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.
3. **Unfounded:** an allegation that was investigated and determined not to have occurred.

All PREA investigations are forwarded to the appropriate District Attorney office for further review and potential prosecution.

This Report summarizes all 2015 PREA allegations that were generated from within the 28 ADOC facilities as well as any corrective action taken at both the agency and facility levels to ensure each facility becomes PREA compliant by enhancing sexual safety.

Agency Corrective Action

ADOC updated its female and male inmate handbooks to include PREA information. ADOC began implementing inmate orientation upon arrival at facilities during which all inmates are given an information pamphlet, *What You Should Know about Sexual Abuse and Sexual Assault*. ADOC implemented ADOC Administrative Regulation 454 - Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act). ADOC developed an Employee PREA Awareness, Training, and Education Curricula that covers the following PREA required objectives:

1. ADOC's zero tolerance policy for sexual abuse and sexual harassment;

2. How to fulfill the responsibilities under ADOC sexual abuse and sexual harassment prevention, detection, reporting, and responding policies and procedures;
3. The right of inmates to be free from sexual abuse and sexual harassment;
4. The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
5. The dynamics of sexual abuse and sexual harassment victims;
6. The common reactions of sexual abuse and sexual harassment victims;
7. How to detect and respond to signs of threatened and actual sexual abuse;
8. How to avoid inappropriate relationships with inmates;
9. How to communicate effectively and professionally with inmates, including LGBTI or gender non-conforming inmates; and
10. How to comply with relevant laws related to mandatory reporting of sexual abuse and sexual harassment to outside authorities.

Facility Corrective Action

Alex City Work Release/Work Center

Alex City WR/WC developed a staff training curriculum. The IPCM conducts inmate PREA orientation on a weekly basis. Alex City WR/WC added three partitions in the shake down area to provide privacy during strip searches. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Alex City WR/WC assigned IPCM back-up personnel. The ADOC PREA Director toured Alex City WR to assess physical plant barriers that may be a factor in PREA compliance.

Atmore Work Center

Atmore WC conducts inmate PREA orientation on a weekly basis. PREA posters have been placed throughout the facility. Atmore WC continues to conduct unannounced rounds and documents any findings. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. First responder checklist cards

have been implemented and given to all staff to include administrative personnel. Atmore WC tore down the wall in the inmate bathroom to prevent a blind spot. The IPCM conducts daily PREA checks on the hotline call system. Atmore WC assigned IPCM back-up personnel. The ADOC PREA Director toured Atmore WR to assess physical plant barriers that may be a factor in PREA compliance.

Bibb Correction Facility

Bibb CF had an internal PREA audit assessment conducted by The Moss Group in September, 2015. PREA modifications to all bathrooms have been completed. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Bibb CF added individual petitions in the intake area to allow for privacy during strip searches. Bibb CF developed a policy that instructs the inmates to change their clothes in restroom and shower areas only. Bibb CF conducted a reassessment of their staffing plan; to include the blueprint layout of facility. Bibb CF assigned IPCM back-up personnel. The ADOC PREA Director toured Bibb CF to assess physical plant barriers that may be a factor in PREA compliance. The IPCM conducted staff training which covered First Responder duties. An inmate PREA reporting box was added to each of the segregation units for inmate reporting. The IPCM removed partitions that were in the crisis cell within the medical unit to ensure safety of inmates and staff. The cubicle windows were frosted on the bottom half to ensure no cross-gender viewing while officers are in the cubicle.

Birmingham Work Release/Work Center

Birmingham WR assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Birmingham WR to assess physical plant barriers that may be a factor in PREA compliance. First responder checklist cards have been implemented and given to all staff to include administrative personnel. PREA posters and hotline flyers were distributed throughout the facility. In September 2015, Birmingham WR/WC installed a 115 camera/dvd operating system. Saloon doors were added to each dormitory restroom to ensure no cross-gender viewing. Curtains were installed in the shakedown area to ensure privacy during strip searches. Mirrors were also placed throughout the facility.

Bullock Correctional Facility

Bullock CF assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Bullock CF to assess physical plant barriers that might be a factor in PREA compliance. The IPCM conducted PREA training for contract and support personnel. Mirrors have been installed throughout the facility. Bullock CF developed a staffing plan. First responder checklist cards have been implemented and given to all staff to include administrative personnel. PREA posters and hotline flyers were distributed throughout the facility. The IPCM began conducting inmate PREA orientation on a weekly basis.

Camden Work Release/Work Center

Camden WR/WC assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The IPCM conducts inmate PREA orientation on a weekly basis. PREA reporting boxes for inmates have been installed throughout the facility. Camden WR/WC developed a PREA SOP and staffing plan. The ADOC PREA Director toured Camden WR/WC to assess physical plant barriers that may be a factor in PREA compliance.

Childersburg Work Release/Work Center

Childersburg WR/WC assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Childersburg WR/WC to assess physical plant barriers that may be a factor in PREA compliance. The IPCM conducts inmate PREA orientation on a weekly basis. Mirrors were placed throughout the facility. Saloon doors were added to each bathroom opening to prevent cross-gender viewing.

Decatur Work Release/Work Center

Decatur WR/WC assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Decatur WR/WC to assess physical plant barriers that may be a factor in PREA compliance. The doors on A and B bathrooms have been completed to prevent cross-gender viewing from the hallway. Decatur WR/WC developed a Gender Specific Post SOP for Dorm J. The IPCM began administering the staff PREA test to all staff to include the administrative personnel. PREA posters and hotline flyers were distributed throughout the facility.

Draper Correctional Facility

Draper CF developed a staffing plan. Draper CF assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The IPCM conducts Inmate PREA orientation on a weekly basis. The ADOC PREA Director toured Draper CF to assess physical plant barriers that may be a factor in PREA compliance. Saloon doors have been added to the bathrooms to deter cross-gender viewing. Draper installed partitions at visitation and intake to allow for privacy during strip searches.

Easterling Correctional Facility

Easterling CF added a staff PREA box in the administrative hallway for staff reporting and added an inmate PREA box in the Law Library for inmate reporting. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Easterling CF began installing PREA compliant shower curtains in the Segregation Unit to deter cross-gender viewing. The IPCM began administering the staff PREA test to all staff to include the administrative personnel. The IPCM began handing out and reviewing the PREA audit questionnaires to all staff. PREA posters were hung throughout the facility to include the uncommon areas such as kitchen, visitation, and recreation yard. PREA reporting flyers were placed in each dormitory. The IPCM began conducting inmate PREA orientation on all new intake arrivals on a weekly basis. Easterling CF assigned IPCM back-up personnel. The ADOC PREA Director toured Easterling CF to assess physical

plant barriers that may be a factor in PREA compliance. Cubicle windows were blocked off at the lower half to deter cross-gender viewing into the shower areas. The IPCM conducted a PREA presentation during a chaplain volunteer orientation.

Elba Work Release Center

Elba WR began conducting inmate PREA orientation on all new intake arrivals on a weekly basis. Elba WR assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Elba WR placed a staff PREA box in the administrative area for staff reporting. Elba WR developed a PREA SOP. The ADOC PREA Director toured Elba WR to assess physical plant barriers that may be a factor in PREA compliance. IPCM began utilizing the BJA Pre-Audit Questionnaire to guide in the gathering of important documentation needed for the upcoming audit. First responder checklist cards have been implemented and given to all staff; to include administrative personnel.

Elmore Correctional Facility

Elmore CF placed a staff PREA box in the front lobby for staff reporting. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Elmore CF developed an Unannounced Rounds SOP specific to Elmore CF. Mirrors have been placed throughout the facility. Window tint was placed on all of the cubicle windows to deter cross-gender viewing. Elmore CF installed individual partitions at the backgate and visitation areas to provide privacy during strip searches. PREA posters and hotline flyers have been placed throughout the facility. Elmore CF assigned IPCM back-up personnel. Elmore CF developed a PREA SOP and staffing plan. The ADOC PREA Director toured Elmore CF to assess physical plant barriers that may be a factor in PREA compliance.

Frank Lee Work Release Center

Frank Lee WR built petitions for the shakedown area to provide privacy during strip searches. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The IPCM has been conducting inmate PREA orientation on a weekly basis. A more efficient intake procedure for the backgate officer has been

implemented. The IPCM created a point of reference PREA notebook for all staff. Frank Lee WR assigned IPCM back-up personnel. The ADOC PREA Director toured Frank Lee WR to assess physical plant barriers that may be a factor in PREA compliance. The IPCM began administering the staff PREA test to all staff; to include the administrative personnel.

Fountain/J.O. Davis Correctional Facility

Fountain/J.O.Davis CF assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Fountain/J.O. Davis CF added a staff PREA box in the administrative area for reporting. An inmate PREA reporting box was installed in the Law Library and chapel. Shower curtains were placed around showers in Dorms F and K. The ADOC PREA Director toured Fountain/J.O. Davis CF to assess physical plant barriers that may be a factor in PREA compliance. The IPCM added bulletin boards throughout the facility in order to display PREA information. Fountain/J.O.Davis initialized a shower schedule for all inmates. Mirrors were placed throughout the facility.

Hamilton Aged and Infirm

Hamilton A&I conducts PREA staff meetings monthly. First responder checklist cards have been implemented and given to all staff to include administrative personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Hamilton A&I assigned IPCM back-up personnel. PREA reporting boxes for both staff and inmates have been installed for reporting. Hamilton A&I continues to conduct unannounced rounds and document any findings. The Hamilton A&I maintenance shop removed a wall in Dorm B that was creating a blind spot. All related PREA material has been placed throughout facility. The ADOC PREA Director toured Hamilton A&I to assess physical plant barriers that may be a factor in PREA compliance.

Hamilton Work Release Center

Hamilton WR installed 32 cameras and a DVR system. Inmate PREA orientation is being conducted on a weekly basis by the IPCM. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Hamilton WR assigned IPCM back-up personnel. Frosted windows were installed around the entire facility to prevent

cross-gender viewing inside dorms and bathroom areas. Shower curtains were installed inside bathrooms. The IPCM began administering the staff PREA test to all staff to include the administrative personnel. The ADOC PREA Director toured Hamilton WR to assess physical plant barriers that may be a factor in PREA compliance. The IPCM began developing a folder system to store documentation for each standard. Curtains were installed in the shakedown area to ensure privacy during strip searches.

Holman Correctional Facility

Holman CF assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Inmate PREA reporting boxes were installed in the Law Library and Segregation Law Library. Mirrors have been installed throughout the facility. Holman CF developed a Gender Specific Post SOP for the Segregation Unit. Shower curtains have been ordered for each housing unit shower area. The ADOC PREA Director toured Holman CF to assess physical plant barriers that may be a factor in PREA compliance. PREA training is conducted during weekly staff meetings. First responder checklist cards have been implemented and given to all staff to include administrative personnel.

Kilby Correctional Facility

Kilby CF assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Kilby CF to assess physical plant barriers that may be a factor in PREA compliance. A privacy petition was added to the backgate area to allow for privacy during strip searches. An inmate PREA reporting box was added to the Law Library for inmate reporting. Curtains were added to the receiving unit shower area. The IPCM displayed the new PREA posters throughout the facility. Unannounced rounds continue and any findings are documented. Mirrors have been placed throughout the facility. The IPCM began conducting inmate PREA orientation on a weekly basis for new intake arrivals. Kilby CF began administering the staff PREA test to all staff to include the administrative personnel. First responder checklist cards have been implemented and given to all staff to include administrative personnel. Privacy partitions were added between toilets in the Faith Dormitory.

Limestone Correctional Facility

Limestone CF installed petitions at the backgate and receiving unit to allow for privacy during strip searches. The backgate window was “blacked out” to prevent cross-gender viewing. Limestone CF assigned IPCM back-up personnel. PREA reporting boxes for staff and inmates were built and distributed throughout the facility. Limestone CF developed a staffing plan. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Limestone CF developed an Unannounced Rounds SOP specific to Limestone CF. Limestone CF added restrictive keys to the facility key control. The ADOC PREA Director toured Limestone CF to assess physical plant barriers that may be a factor in PREA compliance.

Loxley Work Release Center

Loxley WR had an internal PREA audit assessment conducted by The Moss Group in September, 2015. A staff PREA box was placed in the administrative hallway for staff reporting. Mirrors were placed within the facility. Supervisor log books were placed in each dormitory to record and track unannounced rounds. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The IPCM began conducting inmate PREA orientation on a weekly basis for new intake arrivals. Loxley WR assigned IPCM back-up personnel. The ADOC PREA Director toured Loxley WR to assess physical plant barriers that may be a factor in PREA compliance.

Mobile Work Release Center

Mobile WR assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Mobile WR to assess physical plant barriers that may be a factor in PREA compliance. The IPCM conducts inmate PREA orientation on a weekly basis. Mobile WR has revised all facility SOPs to contain PREA language. Privacy partitions were added to the shakedown area for privacy during strip searches.

Montgomery Work Release Center

Montgomery WC placed a staff PREA box in the administrative building for staff reporting. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. In November 2015, Montgomery WR conducted a three day Offender Education Class which covered ADOC Zero Tolerance Policy and the Women's Facility Grievance Process. PREA posters were hung throughout the facility to include kitchen, visitation, and recreation yard. The IPCM began conducting inmate PREA orientation for all new intake arrivals on a weekly basis. PREA test calls are being conducted daily on the hotline call system. Montgomery WR assigned IPCM back-up personnel. The IPCM conducts unannounced rounds and documents any findings. Shower curtains have been installed in the shower area. The ADOC PREA Director toured Montgomery WR to assess physical plant barriers that may be a factor in PREA compliance.

Red Eagle Work Center

Red Eagle WC assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Red Eagle WC to assess physical plant barriers that may be a factor in PREA compliance. Mirrors were placed throughout the facility. The IPCM conducted a staff training that included the definitions of sexual abuse and sexual harassment and how each should be documented and investigated. Red Eagle WC installed partitions in the medical unit to provide privacy during medical screenings. PREA posters and hotline flyers were posted throughout the facility.

St. Clair Correctional Facility

St. Clair CF began administering the staff PREA test to all staff to include the administrative personnel. The IPCM began handing out and reviewing the PREA audit questionnaires to all staff. St. Clair CF has continued to conduct unannounced rounds and documents any findings. St. Clair CF hung new PREA posters that included the Spanish language. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. First responder checklist cards have been implemented and given to all staff to include administrative personnel. The IPCM began

administering the staff PREA test to all staff to include the administrative personnel. Windows were installed in the trade school classroom doors to allow inside viewing by staff. PREA test calls are being conducted daily on the hotline call system. St. Clair assigned IPCM back-up personnel. The ADOC PREA Director toured St. Clair CF to assess physical plant barriers that may be a factor in PREA compliance.

Staton Correctional Facility

Staton CF has increased the staff and inmate training on the PREA standards. Staton CF continues to conduct unannounced rounds and will document any findings. PREA test calls are being conducted daily on the hotline call system. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Staton CF assigned IPCM back-up personnel. The ADOC PREA Director toured Staton CF to assess physical plant barriers that may be a factor in PREA compliance. First responder checklist cards have been implemented and given to all staff to include administrative personnel. The IPCM conducts inmate PREA orientation on a weekly basis.

Tutwiler Prison for Women

Tutwiler PFW began conducting PREA incident review team meetings. The IPCM began conducting Inmate PREA Education classes every Thursday for new intake arrivals. Tutwiler continues to conduct unannounced rounds and will document any findings. In July 2015, Tutwiler PFW conducted a three day Offender Education Class which covered ADOC Zero Tolerance Policy and the Women's Facility Grievance Process. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. Tutwiler PFW created a Gender Specific Post SOP for Dorm K to prevent male officers from working inside that dorm. Tutwiler PFW assigned IPCM back-up personnel. The ADOC PREA Director toured Tutwiler PFW to assess physical plant barriers that may be a factor in PREA compliance.

Ventress Correctional Facility


Ventress CF assigned IPCM back-up personnel. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. The ADOC PREA Director toured Ventress CF to assess physical plant

barriers that may be a factor in PREA compliance. Ventress CF has revised all facility SOPs to contain PREA language. Partitions were added to the trade school strip search area to allow for privacy. The IPCM began administering the staff PREA test to all staff to include the administrative personnel. PREA hotline flyers have been posted throughout the facility. PREA bulletin boards were placed within the housing dorms. The IPCM conducts unannounced rounds and documents any findings. First responder checklist cards have been implemented and given to all staff to include administrative personnel. An inmate PREA box was posted for inmate reporting.

William E. Donaldson Correctional Facility

William E. Donaldson CF had an internal PREA audit assessment conducted by The Moss Group in August, 2015. In August 2015, the IPCM attended Institutional PREA Compliance Manager training conducted by The Moss Group. In October 2015, both the IPCM and Captain attended a Sexual Harassment Investigation training conducted by The Moss Group. William E. Donaldson CF assigned IPCM back-up personnel. The IPCM developed an inmate PREA committee compiled of inmates from each dorm to discuss prevention methods for sexual assault and sexual harassment. Female staff are becoming familiar with announcing their presence in all male dorms. William E. Donaldson CF continues to conduct unannounced rounds and document any findings. The ADOC PREA Director toured William E. Donaldson CF to assess physical plant barriers that may be a factor in PREA compliance.

The 2015 Annual Report has been approved by:



Jefferson S. Dunn, Commissioner

Date: 29 Aug 2016