



State of Alabama Personnel Department  
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Montgomery, AL 36130-4100  
Phone: (334) 242-3389 Fax: (334) 242-1110  
[www.personnel.alabama.gov](http://www.personnel.alabama.gov)  
Continuous Announcement

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## CORRECTIONAL INDUSTRIES PLANT SUPERVISOR – 90871

### FURNITURE MANUFACTURING OPTION - 475

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**Salary:** \$37,612.80 - \$62,894.40  
Starting salary upon initial appointment to the merit system may be based on various factors.

**Announcement Date:** September 29, 2021

**Revised Date:** September 13, 2023

#### JOB INFORMATION

The Correctional Industries Plant Supervisor – Furniture Manufacturing Option is a permanent, full-time position with the Alabama Department of Corrections. Positions are located throughout the State. This is responsible technical and supervisory work overseeing the manufacturing operations of a specialized correctional industries program.

#### MINIMUM REQUIREMENT(S)

- High School Diploma or GED.
- Four (4) years of progressively responsible experience in commercial furniture manufacturing to include one (1) year of responsible management experience in plant operations.
- Current, permanent status as a Correctional Industries Assistant Plant Supervisor – Furniture Manufacturing Option (for the promotional register only).

#### NOTE(S)

- A Bachelor's degree in Business Administration, Fashion/Textiles, Plant Management, Management Technology, or Industrial Engineering from an accredited\* college or university will substitute for four years of the required experience. The degree will not substitute for the required one (1) year of responsible management experience in plant operations.
- Applicants must list supervisory responsibilities on their application. Supervisory responsibilities include, but are not limited to assigning work, delegating work, developing work schedules, and evaluating performance of employees.

#### EXAMINATION

- Open-Competitive to all applicants and Promotional to current state employees in the job classification listed above.
- An Evaluation of Training and Experience as shown on the application will comprise 95% of the applicant's final score for the promotional register, with the remaining 5% being based on the average of the applicant's service ratings for the last three years. Scores from the Evaluation of Training and Experience will comprise 100% of the final score for the open-competitive register.

#### HOW TO APPLY

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, by fax, or by email at [apply@personnel.alabama.gov](mailto:apply@personnel.alabama.gov). Applications will be accepted until further notice. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

\*Veteran's credits are NOT allowed on promotional examinations.

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will be ineligible for appointment to or employment in a position in State service for a period of five years and, if the person is an officer or employee of the State, will forfeit his or her office or position.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

**Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.**

### **State of Alabama Personnel Department**

#### **Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job classification, as well as bachelor's, graduate, post graduate, and doctoral degrees will be accepted from schools accredited by the Distance Education Accrediting Commission (DEAC) or any of the six regional accreditation associations in the United States listed below:

- Southern Association of Colleges and Schools (SACS)
- Middle States Commission on Higher Education (MSCHE)
- Northwest Commission on Colleges and Universities (NWCCU)
- Higher Learning Commission (HLC)
- New England Commission of Higher Education (NECHE)
- Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)

College coursework is defined as credit hours leading to a bachelor's degree or higher.

2. Coursework or degrees from schools that have not been accredited by one of the above accreditation associations may be accepted if a ***regionally accredited school***\* considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

\*The term "regionally accredited school" refers to an institution of higher education accredited by one of the six regional accreditation associations listed above.